

Overview of the CSR Report

Editorial Policy

The Olympus Group started issuing its "Environmental Report" annually from 2000. In 2005, the Group redesigned the report and began issuing it as our "Corporate Social Responsibility Report," with enhanced reporting on the governance and social aspects of its activities.

This year's report describes the CSR activities performed throughout our business activities, written in line with the Olympus Group Corporate Conduct Charter (p. 5). The main points of each chapter are summarized below:

Report Digest:

Special feature articles are reported as "Report Digest" to clearly familiarize readers with the CSR philosophy and activities of the Olympus Group.

- The Report Digest comprises "Social Responsibility of the Olympus Group," "Summary of Business," (economics report) "Major Performance of Social and Environmental Activities," and "Special Features." Special feature articles introduce 4 particular cases that exemplify the CSR philosophy of the Olympus Group.

Policies for Corporate Activities (Social Report):

- Sound Corporate Activities: reports on our relationships with stakeholders (interested parties), and corporate governance.
- Act on Behalf of the Customer: reports on the approaches involved with our customers.

Involvement with People (Social Report):

- Respect for Human Rights: reports on working with our customers, business partners, and employees without discrimination.
- Working Environments with Vitality: reports on consideration for the personalities, safety, and health of individual employees.

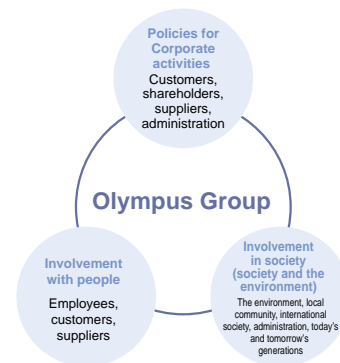
Harmony with the Environment (Environmental Report):

Reports on approaches to environmental issues in our business activities, and the "Environmental Basic Plan 2006," which is a medium-term plan for environmental management.

Good Relations with Community (Social Report):

Reports on cooperation with local communities and approaches that contributed to social progress.

■ Corporate Social Responsibility Report and major stakeholders



To prepare an accurate, easy-to-understand, and highly transparent report, and thus improve the reliability of the report, this report was verified by an independent third-party (p. 57).

Reference guidelines

- GRI (Global Reporting Initiative) "Sustainability Reporting Guidelines 2002"
- Ministry of the Environment, Government of Japan, "Environmental Report Guidelines (FY2003)"
- * A comparative table for the GRI Guidelines and a comparative table for the Ministry's Guidelines can be found on our web site. [▶WEB](#)
- Ministry of the Environment Government of Japan, "Environmental Accounting Guidelines (FY2005)"

Main Scope of the CSR Report

Period: April 1, 2005–March 31, 2006

Data:

- Economic report: Olympus Corporation, consolidated subsidiaries, and affiliated companies
- Social report: Olympus Corporation, Olympus Imaging Corp., Olympus Medical Systems Corp.
- Environmental report:
 - <Japan>
Olympus Corporation, Olympus Imaging Corp., Olympus Medical Systems Corp., Aomori Olympus Co., Ltd., Aizu Olympus Co., Ltd., Olympus Opto-Technologies Co., Ltd., Mishima Olympus Co., Ltd., Shirakawa Olympus Co., Ltd., Okaya Olympus Co., Ltd., Olympus Logitex Co., Ltd.
 - <Overseas>
Olympus (Shenzhen) Industrial Ltd. (China), Olympus (Guangzhou) Industrial Ltd. (China), Olympus Winter & Ibe GmbH (Germany), Olympus Life and Material Science Europe [Irish Branch] (Ireland), KeyMed (Medical & Industrial Equipment) Ltd. (U.K.), Olympus America Inc. (USA), Olympus Medical Equipment Service America Inc. National Service Center (USA)

* The philosophy and policies of the Olympus Group apply to our consolidated subsidiaries, excluding ITX Group, but the schemes, measures, and data used herein only concern the organizations mentioned above in the main scope of the CSR Report, unless otherwise stated. ITX Group is not included in the CSR report except special cases, because the ITX Group and Olympus Group are currently in the process of coordinating their CSR policies.

* The scope of the data is the same as that in the "Olympus Corporate Social Responsibility Report 2005," but this report is different in description. When data of companies other than the above is described with the object of actively disclosing information to stakeholders, the data is separately explained.

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CSR report and detailed Web site information

The **WEB** symbol

To clarify the entire picture of Olympus Group activities, the "WEB" symbol shown in this report indicates the internet sites where associated information and case examples are provided as supplementary materials. (Supplementary materials are listed on the reverse of the questionnaire attached to this report.)

For information indicated with **WEB**, refer to the supplementary materials on our web site.

Link to supplementary WEB information.

Refer to the following URL for a list of supplementary WEB information, which will be released at the end of October 2006.

<http://www.olympus.co.jp/en/corc/csr/wdata/>






* Please contact us (CSR Department or Environmental Development Department) when you are unable to access the Web site even after the disclosure of the information.

Symbols used in the report

Footnote:

Explanatory comments given at the bottom of the page.

Symbols to explain the business activity of each site:

-  Sites for manufacturing products, such as plants
-  Sites for basic research and technology development for products
-  Sites for storage and distribution of products
-  Sites for product sales and marketing
-  Sites for repairing and servicing products

Information on group companies:

Describes information on group companies outside the main scope of the CSR report

Symbols indicating the scope of the CSR report:

-  Japan's production sites
-  International production sites