

# Targets for Future Social and Environment Activities

In fiscal 2008, the Olympus Group will continue to implement social and environmental initiatives toward the achievement of the following targets, as contained in the Medium-Term Corporate Strategic Plan adopted in 2006.

## Targets for FY2008 and beyond

### Policies for Corporate Activities

Reinforcement of internal control systems	<ul style="list-style-type: none"> <li>Continuing revision and improvement of internal control systems</li> <li>Preparation of internal control system report in accordance with the Japanese SOX Act (June 2009)</li> </ul>
Ensuring compliance	<ul style="list-style-type: none"> <li>Continuing efforts to raise compliance awareness of employees</li> <li>Guidance and support to improve compliance-related initiatives in each specialization/function category</li> </ul>
Service reforms for VOC management	<ul style="list-style-type: none"> <li>Application of “voice of customer” (VOC) perspectives at all stages from product planning and design to manufacturing, sales and customer support</li> <li>Sharing of VOC information, including global information, and reinforcement of customer-focused management systems</li> </ul>
Implementation of procurement policies	<ul style="list-style-type: none"> <li>CSR based on cooperation and mutual respect with suppliers</li> </ul>

### Working with People

Reinforcement of workplace management	<ul style="list-style-type: none"> <li>Company-wide management training based on new human resource management system to be introduced in FY2009</li> <li>Regular updating of executive support systems to clarify roles in business site administration and line-based human resource functions</li> </ul>
Creation of amenable working environments and promotion of employee health	<ul style="list-style-type: none"> <li>Formulation of measures to support advancement for female employees</li> <li>Expanded implementation of health measures based on lifestyle improvement</li> </ul>

### Harmony with the Environment

Eco-products Creation of advanced environmentally responsible products	<ul style="list-style-type: none"> <li>Expansion of sales of environment-friendly products</li> </ul>
Eco-facilities Realization of environmentally efficient management	<ul style="list-style-type: none"> <li>50% reduction in energy-related CO<sub>2</sub> emissions per unit of sales by FY2010 (compared with FY1990 level)</li> <li>50% reduction in total waste discharges per unit of sales by FY2010 (compared with FY2000 level)</li> </ul>
Eco-management Implementation of global environmental management	<ul style="list-style-type: none"> <li>Reinforcement of environment-related regulatory compliance systems and environmental risk management</li> </ul>
Eco-communication Improvement of environmental communication	<ul style="list-style-type: none"> <li>Enhancement of environmental protection and social contribution activities, improvement of environmental education</li> </ul>

### Working with Communities

Building a good relationship with society	<ul style="list-style-type: none"> <li>Continued implementation of social contribution activities based on Olympus characteristics</li> </ul>
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