

# Introduction

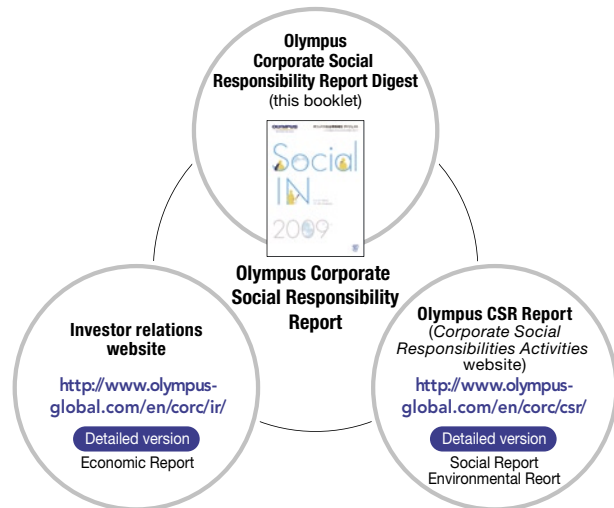
The Olympus Group published its first “Environmental Report” in 2000. In 2005 the report was expanded to include corporate governance and the social aspects of the Group’s activities. Since then it has been published as the “Corporate Social Responsibility Report”. Previous reports were structured around the Olympus Group Corporate Conduct Charter (see Page 3). Starting in 2009, we have adopted a new structure with pages dedicated to each stakeholder category, with the aim of providing clearer presentation of our CSR initiatives.

## Overview of the Corporate Social Responsibility Report

Since 2008, to access the information easily, Olympus has provided comprehensive and detailed case studies concerning activities of its group companies on its website, *Corporate Social Responsibility Activities*. This booklet is a digest version of this website, and provides summarized policies, new initiatives and other selected key items in fiscal 2008 from the website.

Further information about the Olympus Corporate Social Responsibility Report can be found on the Olympus Corporate Social Responsibilities Activities website.

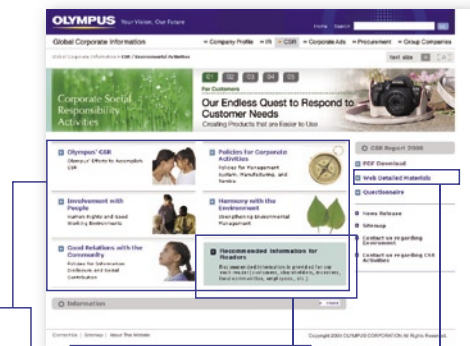
**WEB** Olympus CSR website  
<http://www.olympus-global.com/en/corc/csr/>



## WEB The Web Mark

The Web Mark ( ) indicates that more detailed information is available on a website. See the Web Detailed Materials to find addresses relating to specific sections of this booklet.

**WEB** Web Detailed Materials  
<http://www.olympus-global.com/en/corc/csr/wdata/>



The Olympus Group’s social and environmental policies and detailed case studies and information are presented in sections corresponding to items in the Olympus Group Corporate Conduct Charter (Page 3).

There are also sections presenting information designed for specific groups of stakeholders, such as consumers, shareholders and investors.

The Web Detailed Materials can be found on the website.

## Scope of Report

Period: April 1, 2008–March 31, 2009

Organizations:	Economic Report	Olympus Corporation and its consolidated subsidiaries and affiliated companies
	Social Report	Olympus Corporation, Olympus Imaging Corporation, Olympus Medical Systems Corporation
	Environmental Report	Olympus Group parent company, major production and logistics subsidiaries in Japan and major overseas production subsidiaries

\* The ITX Group is in principle excluded from the scope of this report.

\* As a result of careful scrutiny of environmental data, some data items presented in this report may differ from results stated in previous reports or on the website.

## Reference Guidelines

Environmental Reporting Guidelines of the Ministry of the Environment, Japan (2007 edition)

\* Comparative tables pertaining to the Environmental Reporting Guidelines of the Ministry of the Environment and the Global Compact have been placed on the website.

Environmental Accounting Guidelines of the Ministry of the Environment, Japan (2005 edition)

## Profile of the Olympus Group

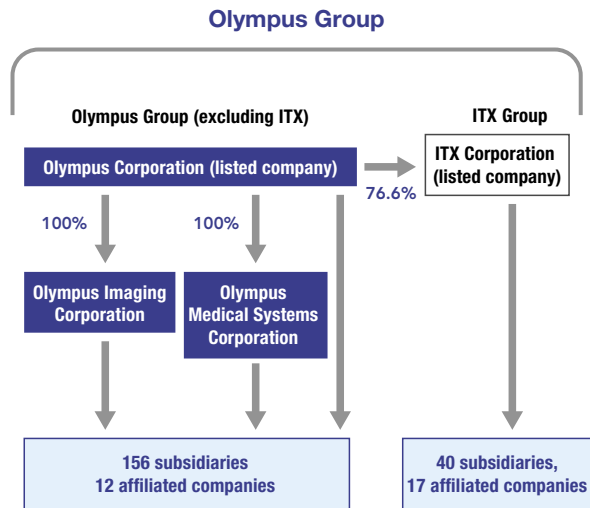
See the investor relations section for detailed and current information.

**WEB** Investor Relations Information  
<http://www.olympus-global.com/en/corc/ir/>

### Olympus Corporation

<b>Established</b>	October 12, 1919
<b>Head office</b>	Shinjuku Monolith 3-1, Nishi-Shinjuku 2-chome, Shinjuku-ku, Tokyo 163-0914
<b>Activities</b>	Manufacture and sale of precision machinery and instruments
<b>Capital</b>	¥48,332 million
<b>Employees</b>	36,503 (consolidated) 3,308 (non-consolidated)
<b>Consolidated net sales</b>	¥980,803 million

#### Outline of the Olympus Group



\*Percentage figures indicate shares of voting rights held.

## Contents

Olympus Vision .....	<b>3</b>
Olympus Corporate Social Responsibility Report Digest FY2008 .....	<b>5</b>
<b>01</b> For Consumers (Social Report) .....	<b>7</b>
<b>02</b> For Suppliers (Social Report) .....	<b>9</b>
<b>03</b> For Employees and Their Families (Social Report) .....	<b>11</b>
<b>04</b> For Society (Social Report) .....	<b>13</b>
<b>05</b> For the Environment (Environmental Report) .....	<b>15</b>
<b>06</b> For Communities (Social Report, Environmental Report) .....	<b>19</b>
Summary of Performance Data for the Olympus Group's Economic, Social and Environment Activities .....	<b>21</b>
Third-Party Opinion .....	<b>23</b>