

# Social Contribution Activities

## Basic Approach and Policy

### Olympus Group's Policy for Social Contribution

In addition to its contribution through business, Olympus will contribute to society in various other ways through the use of its management resources, including its technology and human resources. In order to advance our social contribution activities, we revised our conventional Social Contribution Policy in September 2016, and established two new global policies: the Corporate Citizenship Activity Policy, and the Donation and Grant Policy (see page 48). We further added procedural guidelines for the Donation and Grant Policy to maintain transparency in the donation and granting process.

Under the Corporate Citizenship Activity Policy, we stipulated the four areas on which Olympus intends to focus: Medicine and Health; Culture and the Arts; Global Environment; and Science and Technology. We are now carrying out a range of activities in these areas.

### Olympus Group Charitable Donations and Grants Policy

Based on our corporate philosophy of "Making people's lives healthier, safer and more fulfilling" that provides the basis for all corporate activities, the Olympus Group (hereinafter, "Olympus") is committed to gain trust from society, in addition to creating social values through our business operations. Through charitable donations and grants, we live up to our commitment and responsibility to address social issues.

#### 1. Priority Areas and Activities

Our charitable donations and grants efforts are focused on following areas: "Medicine and Health", "Culture and the Arts", "Global Environment" and "Science and Technology". Also, our contributions shall be socially just and shall follow ethical norms.

##### (1) Charitable Donations

We provide monetary aid and/or in-kind donations to philanthropic activities, and contribution activity for local community based on CSR for humanitarian aid. Aid and donations provided for disaster relief will also be considered charitable donations.

##### (2) Grants

We provide monetary aid and/or in-kind donations to education as well as research activities, conducted by organizations for public welfare, that relate to four priority areas: "Medicine and Health", "Culture and the Arts", "Global Environment", and "Science and Technology".

#### 2. Compliance with Legal Regulations and Social Norms

We will fully comply with both Japanese and non-Japanese law and industry guidelines in respect to charitable donations and grants.

#### 3. Rules and Organizational Systems

We clearly separate charitable donations and grants from any Olympus commercial activities, and establish guidelines and operational structures to ensure transparency.

#### 4. Information Disclosure

We will fully comply with Japanese and non-Japanese law and industry guidelines, will assuredly record charitable donations and grants activities, and will commit to disclose information in a timely and appropriate manner. Furthermore, through information disclosure and active communication, we will commit to deepen mutual understanding with stakeholders.

## Olympus Group Corporate Citizenship Policy

Based on our corporate philosophy of "Making people's lives healthier, safer and more fulfilling" that provides the basis for all corporate activities, the Olympus Group (hereinafter, "Olympus") is committed to contributing to society through various corporate citizenship activities, in addition to creating social value through our business operations, with the goal to build positive relationships with communities and to contribute to sustainable growth of both society and Olympus.

We carry out corporate citizenship activities that reflect the uniqueness of Olympus and leverage our technologies, expertise and other assets to address social issues.

### 1. Priority Areas and Activities

Our corporate citizenship efforts are focused on the following areas: "Health and Medicine", "Culture and Arts", "Global Environment" and "Science and Technology". To solve social issues that fall into one of these areas, we prioritize the three following activities:

- (1) Contributing to the solution of global social issues, realizing our responsibility as a global company
- (2) Contributing to the effective solution of social problems through activities relevant to our business
- (3) Conducting awareness-raising activities and providing education and training support to new generations of leaders by leveraging our technologies and know-how

Furthermore, in addition to the aforementioned priority areas and activities, we are committed to providing disaster relief assistance and humanitarian support for the alleviation of hunger and poverty.

### 2. Compliance with Social Norms

We are committed to social development and strive to build long-lasting relationships with society, by ensuring regulatory compliance and respect to local cultures and customs.

### 3. Rules and Organizational Systems

Along with raising the awareness of our executives and employees about the importance of social contribution, we establish robust systems and regulations, and design effective measures to enhance our corporate citizenship activities.

### 4. Information Disclosure

We promote effective stakeholder communication and accommodate community requests to ensure the quality and continuity of our corporate citizenship activities. Furthermore, we are committed to making the information about our community activities available to a wide audience.

For more details about Olympus corporate citizenship activities, refer to the following [https://www.olympus-global.com/csr/global\\_activities/](https://www.olympus-global.com/csr/global_activities/)