

Social Contribution Activities

Basic Approach and Policy

Olympus Group's Policy for Social Contribution

In addition to its contribution through business, Olympus will contribute to society in various other ways through the use of its management resources, including its technology and human resources. In September 2016, our Social Contribution Policy was revised and reestablished as two new global policies: Corporate Citizenship Activity Policy, and Donation and Grant Policy. Our Donation and Grant Policy stipulates a global approach to monetary donations and separates it from physical support activities in order to make the donation process transparent. Our Corporate Citizenship Activity Policy now stipulates the concrete social contribution activities in the four areas on which Olympus intends to focus: Medical & Health, Culture & Art, Global Environment, and Science & Technology.

Olympus Group Charitable Donations and Grants Policy

The Olympus Group (hereinafter, "Olympus"), following our management philosophy "Social IN" that provides the basis for all corporate activities, in addition to creating social value through our business operations, commits to gain trust from society. Through charitable donations and grants, we live up to our commitment and responsibility to address social issues.

1. Priority Areas and Activities

Our charitable donations and grants efforts are focused on following areas: "Medicine and Health", "Culture and the Arts", "Global Environment" and "Science and Technology". Also, our contributions shall be socially just and shall follow ethical norms.

(1) Charitable Donations

We provide monetary aid and/or in-kind donations to philanthropic activities, and contribution activity for local community based on CSR for humanitarian aid. Aid and donations provided for disaster relief will also be considered charitable donations.

(2) Grants

We provide monetary aid and/or in-kind donations to education as well as research activities, conducted by organizations for public welfare, that relate to four priority areas: "Medicine and Health", "Culture and the Arts", "Global Environment", and "Science and Technology".

2. Compliance with Legal Regulations and Social Norms

We will fully comply with both Japanese and non-Japanese law and industry guidelines in respect to charitable donations and grants.

3. Rules and Organizational Systems

We clearly separate charitable donations and grants from any Olympus commercial activities, and establish guidelines and operational structures to ensure transparency.

4. Information Disclosure

We will fully comply with Japanese and non-Japanese law and industry guidelines, will assuredly record charitable donations and grants activities, and will commit to disclose information in a timely and appropriate manner. Furthermore, through information disclosure and active communication, we will commit to deepen mutual understanding with stakeholders.

