News Release

Company: Olympus Corporation Stefan Kaufmann, Director, Representative Executive Officer, President and CEO (Code: 7733, Prime, Tokyo Stock Exchange) Contact: Takaaki Sakurai, Vice President, Investor Relations TEL: +81-3-3340-2111

Notice Concerning Change of Executive Officers

Olympus Corporation ("Olympus") hereby announces that the Board of Directors held today has tentatively decided to change the executive officers as described below. It is scheduled to be decided formally in the Board of Directors in March 2024 and to take effect on April 1, 2024.

1. Reason for change

Due to further strengthen our management structure based on our succession plan.

- 2. Names and job titles of newly appointed and retiring executive officers
 - (1) Newly appointed executive officers

Name	Current job titles	New job titles after April 1, 2024
Seiji Kuramoto	Corporate Officer and Therapeutic	Executive Officer and Therapeutic
	Solutions Division Co-Head	Solutions Division Head
Tatsuya Izumi		Executive Officer and Chief Financial
		Officer
Boris Shkolnik	Global Functional Head of Quality	Executive Officer and Chief Quality
		Officer

Note: Gabriela Kaynor will remain as Executive Officer and take the role of Chief Strategy Officer.

(2) Retiring executive officers

Name	Current job titles
Chilershi Talas Is	Executive Officer and Chief Financial
Chikashi Takeda	Officer
Nacha Abia	Executive Officer and Chief Strategy
Nacho Abia	Officer
Pierre Boisier	Executive Officer and Chief Quality
	Officer

3. Career summary of newly appointed executive officers

(1) Seiji Kuramoto

Date of Birth:	August 4, 1964		
Career summary:	April 1988	Joined Olympus Corporation	
	April 2005	Vice President, Olympus Surgical & Industrial America Inc.	
	April 2008	Executive Director, Olympus America Inc.	
	April 2009	General manager of marketing for surgical, Olympus Medical Systems	
	May 2013	General manager of product planning, Sony Olympus Medical Solutions	
	July 2017	Executive Vice President and Representative Director, Sony Olympus Medical Solutions	
	April 2020	Senior Vice President, Endoscopic Solution GI Business Leader, Global, Olympus Corporation	
		Senior Vice President, Endoscopic Solution Surgical Business	
		Leader, Global, Olympus Corporation	
		Director, Sony Olympus Medical Solutions	
	April 2021	Therapeutic Solutions Division Co-Head, Olympus Corporation (present)	
	April 2022	Corporate Officer, Olympus Corporation (present)	
	April 2024	Executive Officer and Therapeutic Solutions Division Head,	
		Olympus Corporation (Plan)	
Number of shares	of the Company held	(Note 2) 8,793	
(Of which, the number of shares to be delivered under the stock compensation plan):		delivered under the (3,864)	

(2) Tatsuya Izumi

Date of Birth:	September 1, 1964	
Career summary:	April 1987	Joined ITOCHU Corporation
	May 2006	General Manager, Planning & Control Department, Finance
		Division, ITOCHU Corporation
	May 2010	Treasurer & General Manager, Finance Division, ITOCHU
		International, Inc.
	April 2013	CFO, ASEAN & South West Asia Bloc, ITOCHU Corporation
	May 2016	CFO, Textile Company, ITOCHU Corporation
	April 2019	Executive Officer, General Manager, General Accounting
		Control Division, ITOCHU Corporation
	May 2021	Director, Managing Executive Officer, Chief Executive of
		Administration, NIPPON ACCESS, INC.

	April 2022	Director, Senior Managing Executive Officer, Chief	Executive
		of Administration, NIPPON ACCESS, INC.	
	April 2024	Executive Officer and Chief Financial Officer,	Olympus
		Corporation (Plan)	
Number of shares of the Company held			
(Of which, the number of shares to be delivered under the			
stock compensation plan):		(0)	

(3) Boris Shkolnik

Date of Birth:	July 12, 1970		
Career summary:	March 1993	Joined Cordis	
	February 2003	Manager, Plant Quality Assurance, Cordis	
	March 2005	Senior Director, Quality Management, Becton, Dickinson and	
		Company	
	August 2011	Worldwide Vice President, Quality Management, Becton,	
		Dickinson and Company	
	August 2019	Senior Vice President, Quality Management, Medical Segment,	
		Becton, Dickinson and Company	
	February 2022	Joined Olympus Corporation of the Americas	
		Senior Vice President, Product Quality, Olympus Corporation	
	April 2023	Global Functional Head of Quality, Olympus Corporation	
		(present)	
		Director, Olympus Medical Systems Corporation (present)	
	April 2024	Executive Officer and Chief Quality Officer, Olympus	
		Corporation (Plan)	
Number of shares of the Company held		7,192	
(Of which, the number of shares to be delivered under the		delivered under the (6,737)	
stock compensation plan):		(0,737)	

(Note) "Number of shares of the Company held" indicates the number of shares held as of September 30, 2023. It also includes the number of shares each candidate hold through the Officers' Shareholding Association of the Company, his/her own equity interest held though a company managing stock compensation of the Company as well as the number of shares to be delivered under the stock compensation plan.

4. New management team from April 1, 2024

Yasuo Takeuchi	Director, Representative Executive Officer, and Executive Chairman and	
	ESG Officer	
Stefan Kaufmann	Director, Representative Executive Officer, President and Chief Executive	
	Officer	
Frank Drewalowski	Executive Officer and Endoscopic Solutions Division Head	
Seiji Kuramoto	Executive Officer and Therapeutic Solutions Division Head	
Tatsuya Izumi	Executive Officer and Chief Financial Officer	
Gabriela Kaynor	Executive Officer and Chief Strategy Officer	
Tetsuo Kobayashi	Executive Officer and Chief Manufacturing and Supply Officer	
André Roggan	Executive Officer and Chief Technology Officer	
Boris Shkolnik	Executive Officer and Chief Quality Officer	
Shigeto Ohtsuki	Executive Officer and Chief Human Resources Officer	