

February 13, 2026

News Release

Company: Olympus Corporation
Bob White, Director, Representative Executive Officer, President and CEO
(Code: 7733, Prime, Tokyo Stock Exchange)
Contact: Takaaki Sakurai, Vice President, Investor Relations
TEL: +81-42-642-2111

Notice Concerning Change of Executive Officer

Olympus Corporation ("Olympus") hereby announces that at the Board of Directors Meeting held today, it was tentatively decided to change Executive Officer and Chief Financial Officer (CFO) as described below. It is scheduled to be decided formally by the Board of Directors in March 2026 and to take effect on April 1, 2026.

1. Reason for change of Executive Officer

To further strengthen our management structure, the appointment of Chief Financial Officer has been tentatively made based on our succession plan.

The successor, Michael Parenti, brings extensive leadership experience across a broad range of Finance functions at global MedTech and healthcare companies. In addition to his U.S. based experience, he has served as CFO in Japan and China, where he successfully led Finance organizations in complex, multicultural environments. Leveraging his global perspective and proven leadership, Michael is expected to further enhance the company's financial management capabilities, support disciplined capital allocation, and contribute to sustainable growth and value creation as a Japan-originated global MedTech company.

2. Names and job titles of newly appointed and departure executive officers

(1) Newly appointed executive officer

Name	Current job titles	New job titles after April 1, 2026
Michael Parenti	—	Executive Officer and Chief Financial Officer

(2) Departure executive officer

Name	Current job titles
Tatsuya Izumi	Executive Officer and Chief Financial Officer

3. Career summary of newly appointed executive officer

Michael Parenti

Date of Birth:	September 6, 1977	
Career summary:	January 2001	Joined Johnson & Johnson at Ethicon Endo-Surgery
	May 2006	Finance Manager, Ethicon Endo-Surgery, Johnson & Johnson

	May 2008	Finance Manager, Depuy Orthopedics, Johnson & Johnson
	April 2010	Senior Finance Manager, Depuy Orthopedics, Johnson & Johnson
	September 2012	Finance Director, Merger and Acquisitions, Johnson & Johnson
	September 2015	Senior Finance Director and CFO, Johnson & Johnson China Ltd.
	August 2018	Vice President of Finance and CFO, Johnson & Johnson K.K.(Japan)
	February 2021	Vice President, Group CFO, MedSurg and NeuroTech, Stryker (present)
	April 2026	Executive Officer, Chief Financial Officer, Olympus Corporation (plan)
Number of shares of Olympus held (Note) (Of which, the number of shares to be delivered under the stock compensation plan):		0 (0)

(Note) "Number of shares of Olympus held" indicates the number of shares held as of September 30, 2025. It also includes the number of shares each candidate holds through the Employees' Shareholding Association of Olympus, his own equity interest held though a company managing stock compensation of Olympus as well as the number of shares to be delivered under the stock compensation plan.

4. New management team from April 1, 2026

The executive officers are stated by the alphabetical order of last name excluding the representative officer.

Bob White	Director, Representative Executive Officer, President and Chief Executive Officer
Simone Berger	Executive Officer, Chief Human Resources Officer
Keith Boettiger	Executive Officer, Gastrointestinal Solutions Division Head
John de Csepel	Executive Officer, Chief Medical Officer
Gabriela Kaynor	Executive Officer, Chief Strategy Officer
Seiji Kuramoto	Executive Officer, Surgical and Interventional Solutions Division Head
Syed Naveed	Executive Officer, Chief Technology Officer
Michael Parenti	Executive Officer, Chief Financial Officer
David Shan	Executive Officer, Chief Manufacturing and Supply Officer
Boris Shkolnik	Executive Officer, Chief Quality Officer
Neil Boyden Tanner	Executive Officer, Global General Counsel