

February 13, 2026

News Release

Company: Olympus Corporation  
Bob White, Director, Representative Executive Officer, President and CEO  
(Code: 7733, Prime, Tokyo Stock Exchange)  
Contact: Takaaki Sakurai, Vice President, Investor Relations  
TEL: +81-42-642-2111

### Notice Concerning Change of Executive Officer

Olympus Corporation ("Olympus") hereby announces that at the Board of Directors Meeting held today, it was tentatively decided to change Executive Officer and Chief Financial Officer (CFO) as described below. It is scheduled to be decided formally by the Board of Directors in March 2026 and to take effect on April 1, 2026.

#### 1. Reason for change of Executive Officer

To further strengthen our management structure, the appointment of Chief Financial Officer has been tentatively made based on our succession plan.

The successor, Michael Parenti, brings extensive leadership experience across a broad range of Finance functions at global MedTech and healthcare companies. In addition to his U.S. based experience, he has served as CFO in Japan and China, where he successfully led Finance organizations in complex, multicultural environments. Leveraging his global perspective and proven leadership, Michael is expected to further enhance the company's financial management capabilities, support disciplined capital allocation, and contribute to sustainable growth and value creation as a Japan-originated global MedTech company.

#### 2. Names and job titles of newly appointed and departure executive officers

##### (1) Newly appointed executive officer

| Name            | Current job titles | New job titles after April 1, 2026            |
|-----------------|--------------------|-----------------------------------------------|
| Michael Parenti | —                  | Executive Officer and Chief Financial Officer |

##### (2) Departure executive officer

| Name          | Current job titles                            |
|---------------|-----------------------------------------------|
| Tatsuya Izumi | Executive Officer and Chief Financial Officer |

#### 3. Career summary of newly appointed executive officer

Michael Parenti

|                 |                   |                                                          |
|-----------------|-------------------|----------------------------------------------------------|
| Date of Birth:  | September 6, 1977 |                                                          |
| Career summary: | January 2001      | Joined Johnson & Johnson at Ethicon Endo-Surgery         |
|                 | May 2006          | Finance Manager, Ethicon Endo-Surgery, Johnson & Johnson |

|                                                                                                                                |                |                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------------------------------------|
|                                                                                                                                | May 2008       | Finance Manager, Depuy Orthopedics, Johnson & Johnson                  |
|                                                                                                                                | April 2010     | Senior Finance Manager, Depuy Orthopedics, Johnson & Johnson           |
|                                                                                                                                | September 2012 | Finance Director, Merger and Acquisitions, Johnson & Johnson           |
|                                                                                                                                | September 2015 | Senior Finance Director and CFO, Johnson & Johnson China Ltd.          |
|                                                                                                                                | August 2018    | Vice President of Finance and CFO, Johnson & Johnson K.K.(Japan)       |
|                                                                                                                                | February 2021  | Vice President, Group CFO, MedSurg and NeuroTech, Stryker (present)    |
|                                                                                                                                | April 2026     | Executive Officer, Chief Financial Officer, Olympus Corporation (plan) |
| Number of shares of Olympus held (Note)<br>(Of which, the number of shares to be delivered under the stock compensation plan): |                | 0<br>(0)                                                               |

(Note) “Number of shares of Olympus held” indicates the number of shares held as of September 30, 2025. It also includes the number of shares each candidate holds through the Employees’ Shareholding Association of Olympus, his own equity interest held though a company managing stock compensation of Olympus as well as the number of shares to be delivered under the stock compensation plan.

#### 4. New management team from April 1, 2026

The executive officers are stated by the alphabetical order of last name excluding the representative officer.

|                    |                                                                                   |
|--------------------|-----------------------------------------------------------------------------------|
| Bob White          | Director, Representative Executive Officer, President and Chief Executive Officer |
| Simone Berger      | Executive Officer, Chief Human Resources Officer                                  |
| Keith Boettiger    | Executive Officer, Gastrointestinal Solutions Division Head                       |
| John de Csepel     | Executive Officer, Chief Medical Officer                                          |
| Gabriela Kaynor    | Executive Officer, Chief Strategy Officer                                         |
| Seiji Kuramoto     | Executive Officer, Surgical and Interventional Solutions Division Head            |
| Syed Naveed        | Executive Officer, Chief Technology Officer                                       |
| Michael Parenti    | Executive Officer, Chief Financial Officer                                        |
| David Shan         | Executive Officer, Chief Manufacturing and Supply Officer                         |
| Boris Shkolnik     | Executive Officer, Chief Quality Officer                                          |
| Neil Boyden Tanner | Executive Officer, Global General Counsel                                         |