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News Release

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(Progress of disclosure matters) Notice Regarding Global Personnel Optimization

Olympus Corporation ("Olympus") hereby announces this interim report on the progress of the implementation results of "Global Personnel Optimization," which is part of its new corporate strategy announced on November 7, 2025, as described below.

1 Overview of the Implementation of Global Personnel Optimization

- (1) Target companies: Olympus and Olympus Group companies
- (2) Eligible employees: Employees of Olympus and Olympus Group companies who meet certain criteria.
- (3) Application period: From the fiscal year end March 31, 2026 to the fiscal year end March 31, 2027
- (4) Number of applicants: Approximately 2,000 positions

2 Progress of Implementation

Number of workforce reductions: 1,687 positions (as of April 30, 2026)

3 Future Outlook

The total expenses arising from the implementation of this initiative are expected to be approximately JPY 32.0 billion. Of this amount, JPY 26.9 billion will be recorded as "Other Expenses" in the consolidated financial results for the fiscal year end March 31, 2026, and the remaining approximately JPY 5.0 billion has been incorporated as "Other Expenses" in the consolidated financial forecast for the fiscal year end March 31, 2027.

Throughout FY26 and FY27, we are progressing with the workforce reduction of 2,000 positions globally, and as of April 30, we have already reduced 1,687 positions. Through these actions, we are making steady progress toward achieving the originally planned annualized cost savings of approximately JPY 24 billion.

If any future event which requires disclosure arises, we will announce it promptly.