

CSR Management

The Olympus Group strives to realize better health and happiness for people by being an integral member of society, sharing common values, and proposing new values through its business activities.

Approach to CSR

Through its CSR activities, the Olympus Group responds to the needs and expectations of society and fulfills its obligations and responsibilities. Olympus contributed to society in various ways even before it coined the phrase “Social IN.” However, we believe we should do more. The business environment is constantly changing, and there is also gradual change in the social values that Olympus needs to

share with society and in our management and employees.

Our continuing existence in this environment of constant change and our ability to help people achieve healthy and happy lives depend on the fulfillment of our responsibilities to various stakeholders, namely our employees and their families, customers, business partners, shareholders, local communities, and society.

Establishment of the CSR Committee

Olympus has established the CSR Committee to realize its “Social IN” philosophy by strengthening CSR Companywide.

The task of the CSR Committee is to spread and consolidate CSR activities throughout the Olympus Group by helping the president, who chairs the committee, to make decisions and by promoting and monitoring the application of “the

plan, do, check action” (PDCA) approach to all decisions.

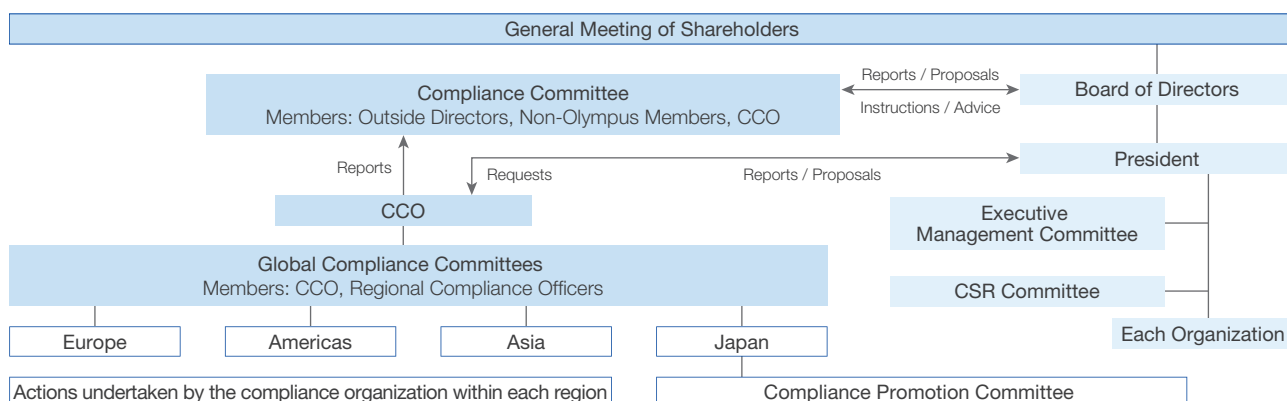
Several promotion committees have been established under the CSR Committee. These work with the CSR Committee to study corporate policies, develop plans, and promote their implementation in the functional areas for which they are responsible.

Compliance Promotion Structure

To clarify compliance-related responsibilities, Olympus has appointed a chief compliance officer (CCO) to manage compliance-related activities. The Company also established the Compliance Committee, chaired by an outside director, to advise the Board of Directors on compliance measures. This committee is membered by the CCO and outside officers and meets quarterly in principle.

In addition, Olympus convenes Global Compliance Committees for compliance officers in regional headquarters worldwide. These committees are convened on a quarterly basis in principle. The purpose of these committees is to examine the global and regional implementation of compliance-related policies and measures as well as to identify issues and institute the necessary improvement initiatives.

Compliance Promotion System



Social Contribution Activities

Japan

Colorectal Cancer Check and Detailed Examination Awareness Campaign in Cooperation with Japanese Government Agencies

In February 2007, Olympus launched the Brave Circle Campaign to eradicate colorectal cancer. The aim of this campaign is to reduce the number of deaths from colorectal cancer by encouraging people in the target age group of 40 years and older to have diagnostic checks and detailed examinations. In July 2009, the Brave Circle Steering Committee, which heads the campaign, was granted the status of special non-profit organization (NPO), and the initiative has evolved into a social contribution activity involving many companies and organizations, including Olympus.

Programs in fiscal 2014 included supplying booklets that explain diagnostic checks and come bundled with information on local check-up opportunities to approximately 1,000 municipalities. In addition, Olympus provided its operational expertise and materials related to holding Colorectal Cancer Quiz Rally events to the cancer inspection departments of 173 municipalities.

Olympus is actively participating in the activities of the Brave Circle Steering Committee as an official sponsor.



Olympus employees volunteering as attendants at an exhibition event held in cooperation with a government agency

North America

Donation of Microscopes to the Smithsonian Museum

In November 2013, Olympus Scientific Solutions Americas Inc. donated a range of equipment to the Smithsonian National Museum of Natural History, a very prominent museum in the United States. The donated equipment included 50 microscopes as well as peripherals, such as digital cameras that attach to the microscopes and related monitors and software. This equipment is used in the new Q?rius wing of the museum, which features a variety of firsthand-experience corners. We hope that the microscopes and other devices will help stimulate children's interest in science.

Q?rius is a facility that allows students and other visitors to interact with scientists and examine more than 6,000 different scientific specimens together with these professionals. The facility enables visitors to experience scientific procedures and learn what skills are necessary to become a scientist in a very hands-on manner. The microscopes donated by Olympus Scientific Solutions Americas are primarily used in exhibits designed to help junior high and high school students have fun in experiencing the link between their daily lives and science firsthand.



Hands-on exhibit at Q?rius

Europe

Donation of 50,000 Euros to Commemorate 50 Years in Hamburg

To commemorate the 50th anniversary of the start of operations in Hamburg, Germany, Olympus donated 50,000 euros to a local cancer center for children. In addition, a charity event was held to celebrate this 50th anniversary, and the proceeds from this event, approximately 4,000 euros, were donated to international non-government organization (NGO) Plan International, which supports children and community growth in developing countries. This donation will be used to support social development and provide care to children afflicted with various illnesses.



Donation of 50,000 euros to a cancer center for children in Hamburg

China

Aid for a Support Facility for Children with Disabilities

Approximately 20 Olympus employees visited a facility in Beijing that supports children with hearing impediments from impoverished families, where they engaged in meaningful interactions with the children. The employees presented gifts of books and stationery, harvested vegetables with the children, and took part in other activities, thereby aiding the rehabilitation of the children's hearing and language skills in a hands-on manner.



Employee volunteers and children at a support facility in Beijing

Environmental Initiatives (Efforts throughout the Life Cycles of Olympus Products)

Green Procurement

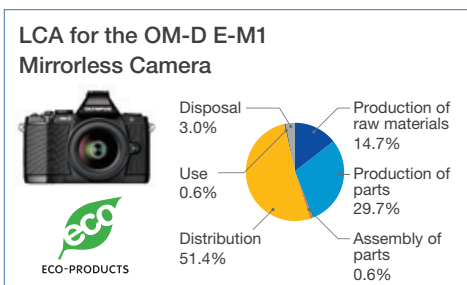
Olympus has compiled its policies for environmental activities into the Olympus Group Green Procurement Standard, which it provides to all suppliers.

Raw Materials and Auxiliary Materials	
Metals	Steel, aluminum, and brass
Plastics	Optical plastic, acrylonitrile butadiene styrene, polycarbonate, polyethylene, and polypropylene

Product Initiatives

1. Product Life Cycle Assessments

We use the concept of the Olympus Life Cycle Assessment to identify each product's environmental impact.



Energy (total)	1,633TJ	(-6%)
Electric power	136.3 million kWh	(-1%)
City gas	2,179 million m ³	(-11%)
LPG	694t	(+6%)
LNG	1,153t	(-3%)
Heavy fuel oil	315kl	(-18%)
Kerosene	37kl	(-25%)
Diesel fuel	2,380kl	(-45%)
Gasoline	30kl	(-16%)

Office Supplies		
Copy paper	121t	(+16%)
Chemical Substances (PRTR substances handled)	39t	(-18%)
Water		
Piped water	0.42 million m ³	(-7%)
Ground water	0.76 million m ³	(-5%)

INPUT

Procurement

Research and Development

Production

OUTPUT

Greenhouse Gases (total)	92,682t-CO ₂	(-7%)
CO ₂ generated from energy	92,631t-CO ₂	(-7%)
CO ₂ not generated from energy	51t-CO ₂	(+55%)
Substances Emitted		
NOx	90t	(-29%)
SOx	0.4t	(-18%)
Discharge		
Waste discharged	3,859t	(-1%)
Amount recycled	3,684t	(+1%)

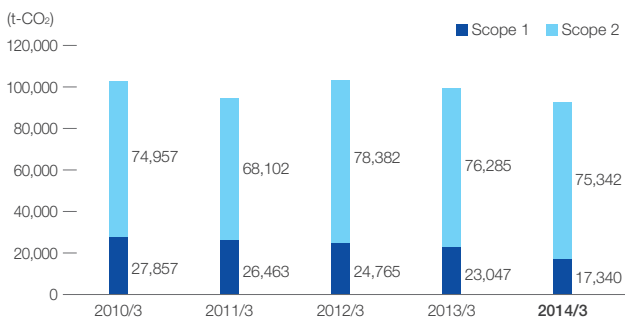
Chemical Substances (PRTR substances emitted)	26t	(+15%)
Discharge to Water Systems		
Water discharged (public waters)	0.63 million m ³	(-7%)
Water discharged (sewage)	0.54 million m ³	(-3%)
BOD	2t	(+5%)

CO₂ Emissions Reduction

CO₂ emissions volume reduced 7% year on year in fiscal 2014

The majority of the energy consumed by Olympus is in the form of electricity. In order to reduce electricity usage, we are promoting energy-saving activities in daily operations, introducing renewable energy, and developing manufacturing technologies that use less energy and resources. In this manner, the Company is working to reduce the environmental impact of its manufacturing operations.

CO₂ Emissions at Manufacturing Sites ^(*1, 2)



*1 Changes at all domestic and overseas manufacturing sites only *2 Olympus reports in the following categories under the GHG Protocol.

Scope 1: Greenhouse gas emissions resulting from the direct use of fossil fuels

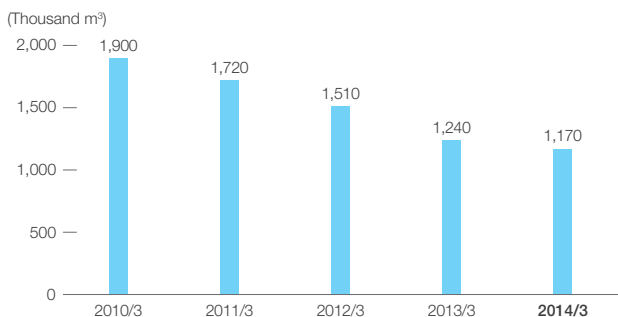
Scope 2: Greenhouse gas emissions resulting from secondary utilization, such as the purchase of electric power

Water Resource Preservation

Water usage volume reduced 5% year on year in fiscal 2014

Olympus uses water to wash product components. To reduce water usage, the Company is continually developing production methods that require less water and inspecting equipment to prevent leakage. We are also working to minimize environmental impacts by monitoring wastewater treatment facilities and conducting appropriate maintenance and by managing the quality of wastewater.

Water Use



2. Olympus Eco-Products

Based on its Eco-Products Administration Rules, Olympus certifies products that meet its own standards for environmentally conscious products as “Olympus Eco-Products.” Products that make even more significant contributions to the reduction of environmental impacts are classified as “Super Eco-Products.” In fiscal 2014, 36 products were added to the list of Olympus Eco-Products, bringing the cumulative total to 503, including 9 Super Eco-Products.

Use of Packaging Materials (total)		841t (-55%)
Cardboard		499t (-63%)
Paper		175t (-39%)
Plastic		115t (-40%)
Metal		1t (-*)
Glass		0t (0%)
Others		52t (0%)
Transportation Fuel		
Transportation fuel	Gasoline, diesel fuel, etc.	

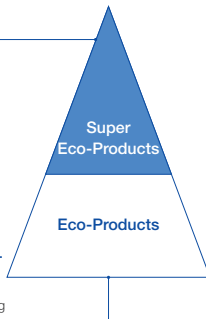
* Not used in fiscal 2013

● Production facilities in Japan only ■ Global production facilities
Percentage change from previous year in brackets

Eco-Products System

Super Eco-Products Standards

- Super Eco-Products must meet either one of the following requirements in addition to the Olympus Eco-Products Standards.
1. Compared to the predecessor as its basis ^(*), the rate of greenhouse gas emissions reduction is 50% or more ^(**).
 2. Compared to the predecessor as its basis ^(*), the rate of mass reduction is 30% or more ^(**).
 3. Equipped with innovative environmentally conscious technology.
 4. Received environment-related awards from outsiders.
- *1. Normally in comparison with fiscal 2007 products
*2. Calculated on an LCA basis
*3. Total mass, including the product, accessories, and packaging



Eco-Products Standards

- Safety/Environmental protection
- Energy conservation
- Resource conservation (3Rs)
- Disclosure of environmental information



CO ₂ Emissions during Transportation (total)		52,560t-CO ₂ (-12%)
CO ₂ (Japan)		1,898t-CO ₂ (-2%)
CO ₂ (international)		50,662t-CO ₂ (-12%)

Major Products (total)		2,278t (-33%)
Endoscopes		985t (+19%)
Microscopes		579t (+14%)
Digital cameras		577t (-69%)
Recorders		137t (-37%)



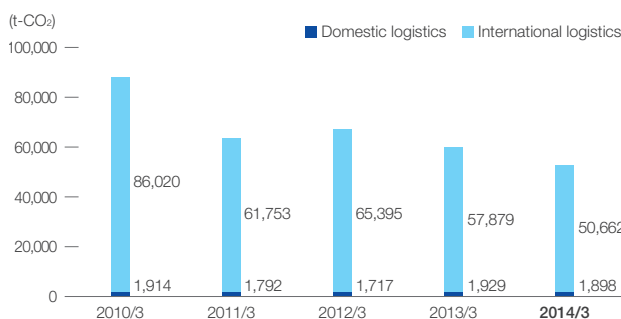
For more information regarding CSR activities, please refer to the website link below.
<http://www.olympus-global.com/en/csr/>

Logistics-Related Initiatives

Volume of CO₂ emissions from logistics reduced 12% year on year in fiscal 2014

Olympus is working to reduce CO₂ emissions from logistics by lowering transportation loads through the reduction of product and packaging weights, improving transportation efficiency, and accelerating the modal shift toward transportation methods that produce less CO₂.

Transportation-Related CO₂ Emissions



Effective Utilization of Resources

Waste emissions volume reduced 1% year on year in fiscal 2014

Olympus continues to pursue higher resource productivity in its manufacturing activities through efforts on various levels. These efforts include the contraction of disposal at landfills, the improvement of recycling ratios, the reduction of processing losses, and the design of products to minimize waste.

Waste Emissions and Recycling

