

## Risk Management

### Promotion of Risk Management

Based on the “Policy of Risk Management and Crisis Response” and related rules, the Olympus Group develops global risk management systems, undertaking risk management from both the “offensive” perspective through active and sound risk taking leading to sustainable growth and value creation for the Company and the “defensive” perspective to prevent illegalities and accidents.

A crisis management process has also been established to minimize the impact of unforeseen incidents on corporate value.

 **Business Risk**

<https://www.olympus-global.com/ir/policy/risk.html>

**Risk Management Structure (FY2021)**



### Risk Management

The Olympus Group’s risk management systems clarify the executive officer in charge of risks that could affect the achievement of the Company’s business targets as well as the corporate strategy (establishing risk assurance) and each executive officer executes the necessary measures (organizational structure, process preparation, focus measures, etc.) to keep within the acceptable level of their designated area of risks.

In addition, the Olympus Group operates risk management processes with a plan-do-check-act (PDCA) cycle of risk assessment (identification, analysis and evaluation of risk, and setting countermeasures), implementation of risk countermeasures, monitoring and reporting, and improvement. Risk assessment is linked to the process for formulating the fiscal year plan, with risk evaluated using common companywide evaluation standards, and companywide risks visualized and uniformly managed. In addition, the status of response to the Group’s key risks are periodically monitored and reported to the Group Executive Committee and the Board of Directors. We will achieve basic management policy through these risk management initiatives.

### Crisis Management

Any major incident that is highly likely to affect business management in the Olympus Group is reported promptly to the CEO and executive officers and handled appropriately by the managers in coordination with relevant divisions.

Further, we revised our business continuity plans (BCPs), which conventionally focused on natural disasters, such as earthquakes and storms, to include pandemics, as represented by COVID-19. We are also building viable BCPs with increased focus on the entire value chain. As a part of this effort, we are constantly implementing our disaster prevention and reduction activities such as by formulating the “BCP/BCM Development Guideline.” We provide training and drills to employees to improve the effectiveness of our BCPs.

We continuously implement every possible measure to keep our products and services available to our customers, giving the highest priority to the health and safety of our employees, healthcare professionals, patients, and communities.

