

Financial Strategy

Yasuo Takeuchi Director, Senior Executive Managing Officer, Head of Corporate Management Office, CFO Olympus Corporation March 30, 2016



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- 2. **Management Goals**
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- **Targets for Business Segments** 4.
- **Management Emphasizing ROE** 5.
 - **Profitability: Ratio of Net Income to Net Sales**
 - **Asset Efficiency: Total Asset Turnover**
 - **Financial Leverage**
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- 7. **EPS**
- Policies for Allocating Management Resources (Capital, Funds, Etc.) 8.



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Financial Strategy Directives

Directive

- Ensure financial soundness and improve capital efficiency through efficient cash flow allocation
- Clarify cash flow allocation policies (financial soundness, growth investments, and shareholder returns) and link to accomplishment of management goals
- Strengthen financial governance systems and prioritize Groupwide optimization to improve capital efficiency within Group



- ✓ Increase equity capital
- ✓ Reduce interest-bearing debt
- ✓ Quickly resume dividend payments

- ✓ Strategically control interest-bearing debt
- ✓ Secure stable equity capital levels
- Realize phased increase in shareholder returns



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Management Goals

■ Working secure an appropriate level of financial soundness, we will constantly achieve ROE of 15% through balanced improvements in profitability and business growth as well as financial soundness, and double the bottom line (EPS) over the next five years

Capital Efficiency

ROE

15%

(FY2016 estimate: 14%)

■ Secure appropriate level of financial soundness and then target balanced improvements in profitability and business growth to maintain ROE of 15% over long term

Profitability

Operating margin 15%

(FY2016 estimate: 12%)

- Improve profitability by boosting earnings in 3 surgical device businesses (GS, URO/GYN, and ENT), advancing selection and concentration measures in Scientific Solutions Business, and at least breaking even in Imaging Business
- Reduce manufacturing costs, increase development efficiency, and streamline back-office work and processes to reduce SG&A expenses and thereby improve profitability

Business Growth

EBITDA

Double-digit growth*

(FY2016 estimate: ¥150 billion) (FY2021 estimate: ¥240 billion)

- Achieve sales growth that exceeds market growth rates in Medical Business while eliminating operational inefficiencies to realize high-quality growth
- Enhance earnings capacity measured by excluding accounting factors (depreciation, amortization of goodwill, etc.)

Financial Soundness

Equity Ratio

50%

(FY2016 estimate: 39%)

■ Increase equity capital from perspectives of securing financial soundness matched to risk levels and appropriately managing financial leverage



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Performance Indices and Targets

■ Record forecast figures of ¥1,100 billion for net sales and ¥170 billion for operating income in FY2021 by accomplishing management goals

| | FY2021 (Forecast) | | FY2016 (Forecast) |
|------------------|---------------------------|------------------|-------------------|
| Net sales | ¥1,100 billion | CAGR 6% | ¥816 billion |
| Operating income | ¥170 billion | CAGR 11% | ¥100 billion |
| Free cash flow | More than ¥250 billion | Total in 5 years | _ |
| EPS | ¥320 | _ | ¥163 |

After securing stable financial base, prioritize allocation of funds toward investments in growth fields and use remainder of funds to provide shareholders with appropriate returns that match their expectations (target total return ratio of 30% in future)

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Targets for Business Segments

| Net sales | FY2016(Forecast) | FY2021(Forecast) | CAGR |
|-------------------------------|------------------|------------------|------|
| Medical Business | 615 | 900 | 8% |
| Scientific Solutions Business | 106 | 130 | 4% |
| Imaging Business | 80 | 55 | -7% |
| Others | 15 | 15 | 0% |
| Elimination or | _ | | |
| corporate | _ | | _ |
| Total | 816 | 1,100 | 6% |

| Medical BUs(CAGR) | | |
|-------------------|-----|--|
| GIRBU | 7% | |
| GSBU | 11% | |
| UGBU | 8% | |
| ENTBU | 13% | |
| MSBU | 5% | |

| Operating income | FY2016(Forecast) | FY2021(Forecast) | CAGR |
|-------------------------------|------------------|------------------|------|
| Medical Business | 137 | 225 | 10% |
| Scientific Solutions Business | 8 | 13 | 10% |
| Imaging Business | 0 | 2 | _ |
| Others | (12) | | _ |
| Elimination or corporate | (33) | (70) | _ |
| Total | 100 | 170 | 11% |

| Net income | FY2016(Forecast) FY2 | 2021(Forecast) | CAGR |
|------------|----------------------|----------------|------|
| Total | 56 | 110 | 15% |

* Foreign exchange rate assumptions:

•US\$ =¥115

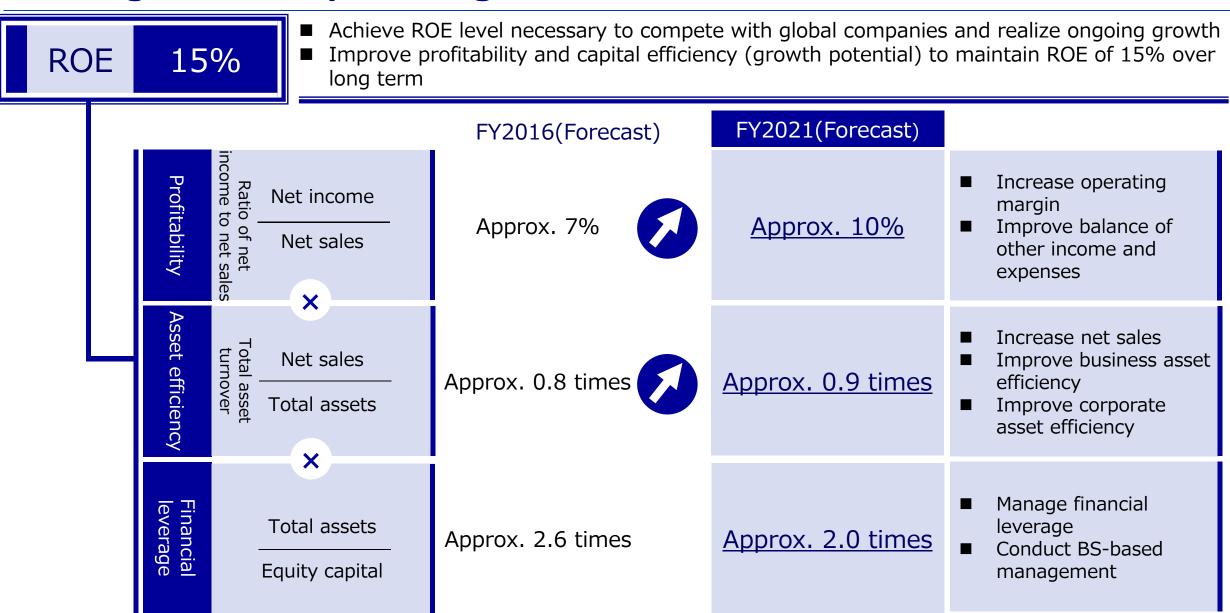
•Euro =¥130



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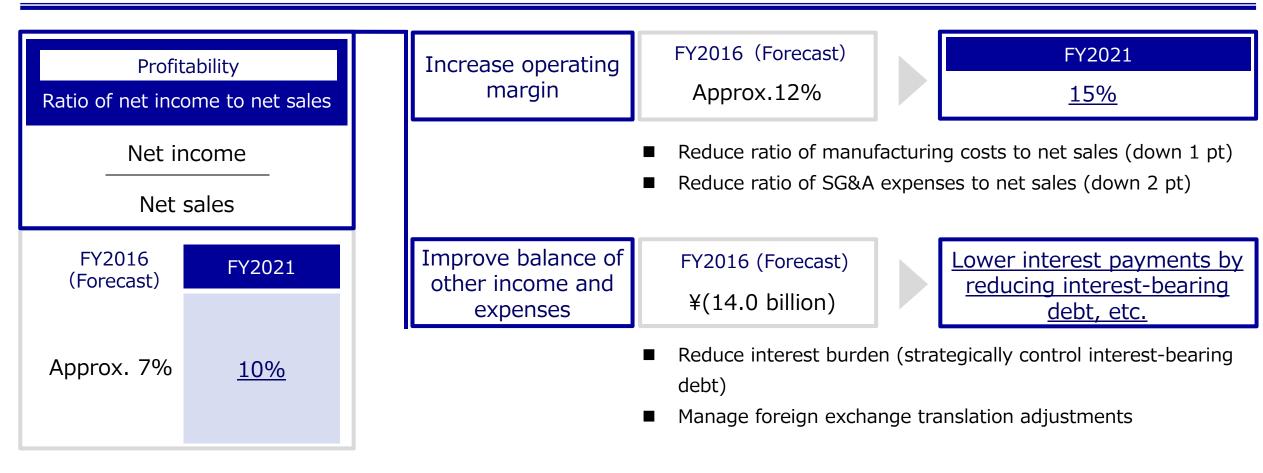


Management Emphasizing ROE



Profitability: Ratio of Net Income to Net Sales

Improve profit margins by increasing business earnings, reducing corporate and manufacturing costs, and managing balance of other income and expenses



Asset Efficiency: Total Asset Turnover

Maintain high growth rates while managing total assets

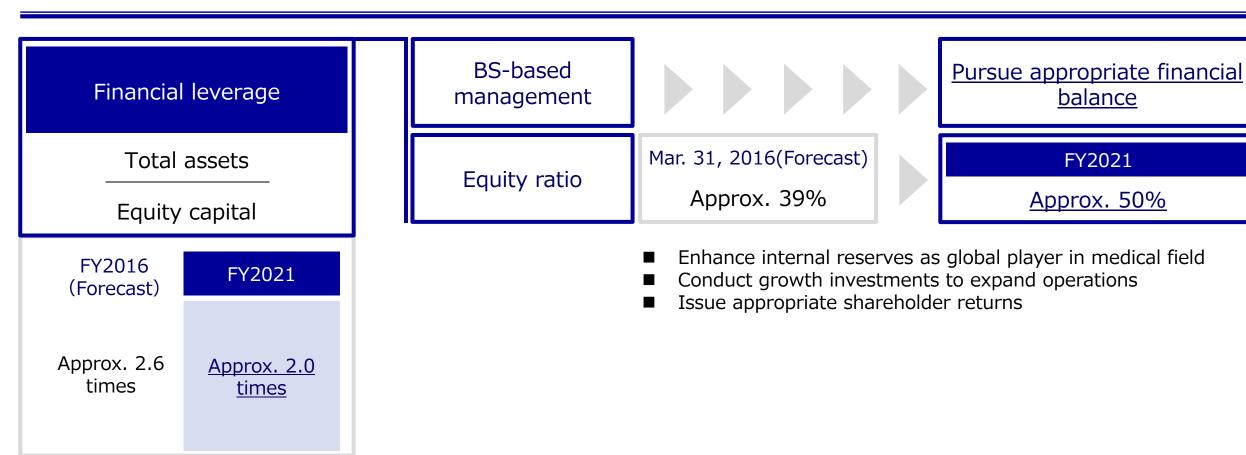


based on Basic Policy for Corporate Governance and curtail

or liquidate holdings that lack rationality or necessity

Financial Leverage

Realize appropriate level of financial soundness from perspective of securing extra leeway for responding to risks



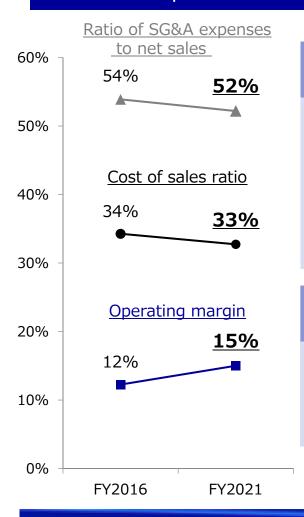
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Operating Margin Improvement

■ Achieve operating margin of 15% (approx. 3 pt increase vs FY2016 estimate)

Improvements on consolidated level



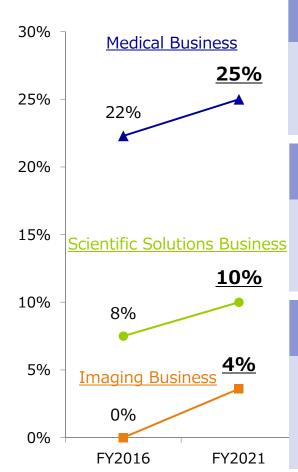
Ratio of SG&A expenses to net sales (2 pt improvement)

■ Reduce SG&A expenses by absorbing expense increases associated with growth investments and response to more-stringent regulations through improvements in operational efficiency

Cost of sales ratio (1 pt improvement)

- Pursue ongoing cost of sales reductions
- Strengthen procurement **functions**

Operating margin improvements by segment



Medical Business (3 pt improvement)

- Improve profitability of gastrointestinal endoscopes
- Boost earnings capacity of 3 surgical device businesses

Scientific Solutions Business (2 pt improvement)

■ Conduct selection and concentration based on customer segment oriented strategies

Imaging Business (4 pt improvement)

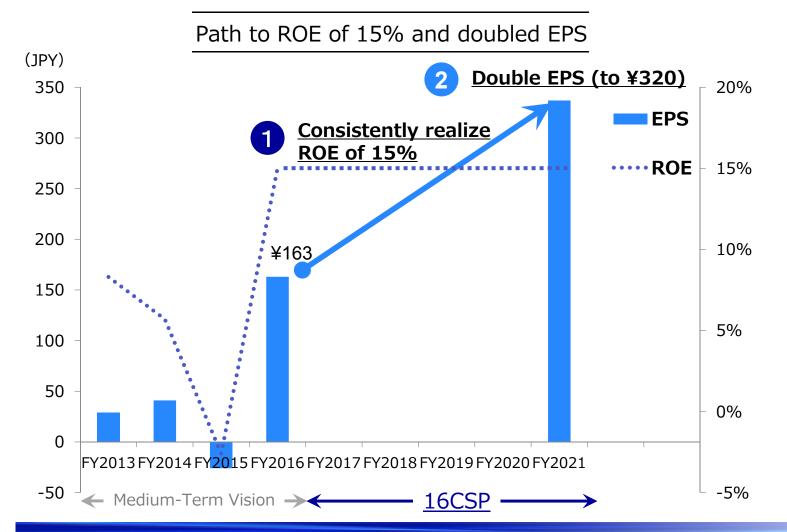
- Implement ongoing business structure reforms
- Focus on sales of high-margin OM-D series cameras and PRO lenses

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EPS

■ Consistently realize ROE of 15% and double EPS over 5-year period of 16CSP



- 1 Consistently realize ROE of 15% through balanced improvements in profitability, business growth, and financial soundness
- 2 Double EPS (vs FY2016)

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Policies for Allocating Management Resources (Capital, Funds, Etc.)

